



Hi,

My name is Paul Faix and back in 2004 I started a multi award winning company Fortix. We have developed an end to end business management platform that is personalised for our valued clients. Most of our amazing clients are market leaders in their industries and rely on Fortix to help them grow.

For over 15 years I've been working with developers to create our product which we named Fortix Freedom. Being an engineer myself I can understand that it takes time to write great code. I also learnt that our people love flexibility as to how, when and where they work.

Hence the reason I've never cancelled anyone's leave requests or holiday plans. In fact quite the opposite - I love when our people take rest and enjoy life without the screen. Our developers love hiking, rock-climbing, diving or just relaxing on the beach.

And here is the reason why it works for us:

We work on a single product and relentlessly pursue perfection. All the value we create in our product we release to all our clients. So your engineering excellence directly adds value to our clients and our platform at the same time. A very different approach as the one of the time propositions where everyone is trying to save project time pushing you to do miracles overnight. Sounds familiar?

We allow a significant amount of time for engineers to pick work they would love to do on the platform. Only they can see what needs to be improved and changed so we give them plenty of opportunities to do that. Also we have roadmap driven development - you will be invited to contribute to the roadmap as well.

I know that it is not easy to leave your current job. So here is the deal.

I will make it easier. Forget all the HR departments selections - just send me a confidential email that you are considering working with us. I will send you job details and we can meet after hours to check your tech skills. Don't worry you don't have to be a rocket scientist to apply. If you have solid experience and passion for PHP programming and MySQL this could be the job for you.

We have it all ready for you to join us - work environment, place at our funky CBD office, senior engineer to guide you and help you get up and running quickly. Our collaborative culture is to support one another and your success will be our success.

You will be working as a project engineer supported by our long term team of core platform engineers. There will be plenty of help if you need it. You will be working on integration of 3rd party products using API's, rewriting legacy code, developing cool new features and many other exciting jobs.

One of the best feedback I've received from one of our long term employees was that each year it feels like he is working for another business - there is always something new to learn and explore.

Our business vision is set for the next decade. Becoming the best personalised platform for Small Business (SME's) gives you plenty of amazing opportunities for growth and learning of new cutting edge technologies such as AI and machine learning.

If you ask me why I love my work I would tell you that it is because of my team and the amazing work they do. Our clients love us too. We enjoy a 5 star rating on Google and our business is growing. But my greatest achievement is never missing paying a salary on time during the last 15 years. Perhaps one of many reasons the best people have been working with me for 10+ years.

Thank you for taking time to read the Fortix story. Now over to you. Help us to write the next chapter.

Let's have a chat.

Email me direct to paul@fortix.com.au

PS: Need a sponsor? I've sponsored a number of people in the past. If you need help with sponsorship we can talk about it too.

Senior Software Engineer

About Fortix

Fortix is a leading provider of end to end business software that empowers successful small to medium-sized businesses. We provide cutting edge, cloud-based CRM software that automates business processes, and gives our clients the competitive edge it needs.

Due to our continued success and rapid growth, we are looking for a Senior Software Engineer to join our platform engineering team. The successful applicant will be an experienced software developer, highly capable individual looking to build a rewarding career in the IT industry.

About the role

Details

- Role type: Permanent Full Time
- Full time: 38 hours per week
- Business hours: 8:30am - 5:30pm, Monday to Friday (flexible hours)
- Location: Worldwide
- Flexibility: Yes

Duties

Typical duties include, but are not necessarily limited to:

- To develop solutions that meet the business requirements
- Adhere to the business best practices and coding standards when developing code
- To participate in the analysis and composition of requirements
- To develop solutions written using PHP, JavaScript, HTML, CSS
- To maintain and refactor existing solutions
- To perform QA and prepare the technical documentation
- To identify software inefficiencies, errors and recommend improvements
- To perform code reviews

Key Responsibilities

You will be focussed on delivering technical excellence to our clients by:

- Implementing solutions based on specifications
- Maintaining, tuning and improving existing software
- Supporting the technical design process by participating in the analysis of technical application requirements
- Creating technical / support documentation
- Testing
- Responding to queries from lead engineers and project managers
- Mentoring junior and mid-level engineers
- Taking personal responsibility to stay up-to-date with leading edge development practices
- Performing Code reviews
- Making informed decisions and taking ownership of services and applications

Key Stakeholders

- Reports to: Business Leader - Platform Engineer
- Direct Reports: Senior Manager
- Key internal Relationships: Platform Engineer, Infrastructure Engineer, Software Engineers, QA
- External Relationships: As Required

About you

Technical Skills

You will ideally have the following technical skills:

- Full stack web development knowledge – PHP, HTML, CSS, JS
- Relational databases knowledge (MySQL)
- Version control tools
- Full understanding of OO and MVC design principles
- Proficiency with UNIX commands
- HTTP protocol and general web architecture knowledge
- Experience with major JS frameworks
- Experience with professional software engineering practices for the full software development cycle, coding standards, code reviews

Personal Attributes

We are looking for someone who:

- Is able to demonstrate excellent written and verbal communication skills
- Is self-motivated with a proactive approach to managing and assigning tasks
- Has a 'Can-do' attitude
- Has excellent problem solving skills
- Can work under minimal supervision
- Is able to effectively manage time and tasks within the team to ensure efficient work delivery
- Takes personal responsibility to complete tasks on time
- Has high ethical standards
- Acts to minimise errors
- Pays attention to detail
- Is quick to learn new things
- Enjoys working with technology
- Is a team player

Qualifications

You will have a degree in a relevant subject or discipline, such as:

- Diploma or bachelor degree in a Software Design, Computer Science, Computer Programming or similarly related field.

Experience

Ideally, you will have experience in the following:

- Full stack web development (e.g. 5+ years)
- JQuery, Bootstrap
- GIT
- Automated testing tools and Continuous Integration (CI) tools
- Docker

Application

Do you think you have what it takes to be successful in this role?

If so, and if you are looking for a rewarding role within a rapidly growing company that has excellent future career growth opportunities then we'd love to hear from you.

To apply, please send your CV and a cover letter to jobs@fortix.com.au